

DATE 12/14/22

Beulah B. Roberts
ORDINANCE NO. 2022-09
CLERK OF COURT
CLARENDON COUNTY, SC

STATE OF SOUTH CAROLINA)
)
COUNTY OF CLARENDON)

AN ORDINANCE

TO ACCEPT, ADOPT AND IMPLEMENT THE CLASSIFICATION AND COMPENSATION STUDY OF CLARENDON COUNTY, SOUTH CAROLINA; TO AUTHORIZE FUNDING OF THE CLASSIFICATION AND COMPENSATION STUDY OF CLARENDON COUNTY, SOUTH CAROLINA; AND OTHER RELATED MATTERS.

THE CLARENDON COUNTY, SOUTH CAROLINA, COUNTY COUNCIL ORDAINS:

ARTICLE I
FINDINGS OF FACT

Incident to the adoption of this Ordinance, and the creation and establishment of the Classification and Compensation Study of Clarendon County, South Carolina ("Study"), the County Council ("Council") of Clarendon County, South Carolina ("County"), finds the following facts.

Section 1.01. Pursuant to the laws of the State of South Carolina, Council, as the County's governing body, is authorized and empowered to create and establish classification and compensation policies to provide for a systematic process of hiring and compensating employees of County and various other policies and services related to the employment of individuals with County.

Section 1.02. Moreover, Council is empowered to establish whatever agencies, departments, boards, commissions, and positions in the County as may be necessary and proper to provide services of local concern for public services, to prescribe the functions thereof and to regulate, modify, merge, or abolish any such agencies, departments, boards, commissions, and positions except as otherwise provided for in said title.

ARTICLE II
ACCEPTANCE, ADOPTION AND IMPLEMENTATION OF THE CLASSIFICATION AND COMPENSATION STUDY OF CLARENDON COUNTY, SOUTH CAROLINA

Section 2.01. Pursuant to the will and intent of Council, here is hereby accepted and adopted a classification and compensation study to be known as the "Classification and Compensation Study of Clarendon County, South Carolina ("Study"). Study is attached hereto and incorporated herein as Exhibit A.

Section 2.02. Study is accepted and adopted for the purpose and function of providing the processes and information as described therein. The Clarendon County Administrator or his designee is hereby authorized to exercise all powers and to perform all duties necessary to implement the proper rendering of Study, which includes the appropriation of all available funds for the functioning, operation, and implementation of Study.

Beulah Roberts, Clerk-Clarendon S.C.
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Section 2.03. Study shall be implemented and managed by the County Administrator or his designee, having all duties afforded the County Administrator with respect to any other administrative policy, resolution or ordinance of County adopted by Council. Further, the County Administrator may contract for services (including the retention of consultants) as he finds reasonably necessary or prudent to provide for the implementation and advancement of Study.

ARTICLE III
AUTHORIZATION OF FUNDING
FOR IMPLEMENTATION OF STUDY

Section 3.01. To provide for the initial funding and implementation of Study, Council authorizes the amendment of the 2022-2023 FY Budget of County to include increased expenditures of \$785,000.00. County Administrator is authorized to utilize all available sources of revenue, including un-restricted fund balance of County, to initially implement and fund Study. Thereafter, the implementation and funding of Study shall be realized through the annual budgeting process of County.

ARTICLE IV
ADDITIONAL PROVISIONS

Section 5.01. The County Administrator or his designee, each acting individually, for and on behalf of the County, are authorized and directed to do all things reasonably necessary and prudent to affect this Ordinance's intent and the performance of all obligations of the County under and pursuant to this Ordinance.

Section 5.02. If any section, paragraph, clause, or provision of this Ordinance shall be held invalid, the invalidity of such section, paragraph, clause, or provision shall not affect any of the remaining provisions of the Ordinance.

Section 5.03. All orders, resolutions, ordinances, and parts thereof in conflict herewith are, to the extent of such conflict, hereby repealed, and this Ordinance shall take effect and be in full force from and after its passage and approval.

[ONE SIGNATURE PAGE FOLLOWS]
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CLARENDON COUNTY, SOUTH CAROLINA

A handwritten signature in blue ink, appearing to be "D. S. J.", written over a horizontal line.

Chairman, County Council
Clarendon County, South Carolina

(SEAL)
ATTEST:

A handwritten signature in blue ink, appearing to be "Martha M. Levy", written over a horizontal line.

Clerk to County Council
Clarendon County, South Carolina

First Reading: October 10, 2022
Public Hearing: November 14, 2022
Second Reading: November 14, 2022
Third Reading: December 12, 2022